



IDARA INWEK OGUNSAJU, MHA
Founder, The Antorge Group, LLC

Idara Ogunsaju is the founder of The Antorge Group, a consulting and strategic advisory practice that partners with leaders to strengthen leadership, culture, and performance by building confidence as a catalyst for organizational effectiveness. Using women's leadership advancement as a leading indicator, The Antorge Group helps to identify and eliminate systemic barriers that prevent capable professionals from sustaining high performance and advancing into leadership.

Ms. Ogunsaju brings more than 25 years of leadership experience, a significant portion of which was in healthcare operations spanning ambulatory and inpatient care across multiple medical specialties. She has spearheaded strategic initiatives including large-scale digital transformation and capital projects, and also worked in consulting, academic research, private practice administration, and labor relations. This breadth of experience gives her a grounded understanding of workforce dynamics at every level of an organization, enabling her to translate complex organizational challenges into practical interventions that strengthen leadership capacity and workforce retention.

She is the author of *The Confidence Talk: I SAID SOAR*, which outlines actionable strategies for rebuilding confidence in the workplace. Her expertise in confidence-building methodologies, combined with deep operational leadership experience, positions her uniquely to help leaders navigate high-stakes transitions and organizational change.

Ms. Ogunsaju holds a B.S. in Physiological Science from UCLA and an MHA from California State University, Los Angeles, along with certifications in Change Management from Cornell University and Business Management from UC San Diego Extension.

She serves as Vice Chair of the San Diego County Commission on the Status of Women and Girls and Chair of the Policy Committee. She also serves as a member of the UC San Diego Chancellor's Community Advisory Board, and member of the People and Culture Committee for ECS San Diego. She also previously chaired the boards of the San Diego Council on Literacy and LEAD San Diego. She is a dedicated advocate for maternal and child health, literacy, and women in leadership.